

Instructions:

Romans 12:3 says, "For by the grace given to me I say to everyone among you not to think of himself more highly than he ought to think, but to think with sober judgment, each according to the measure of faith that God has assigned."

For the best results answer each statement below according to who you are, not who you would like to be or think you ought to be. How true are these statements of you? What has been your experience? What do others tell you? To what degree do these statements reflect how you live your life every day? Each question is very important, so try not to miss out on any. You will calculate your score at the end of the test.

Respond to each statement according to the following 1-5 point scale:

- 1 = Very Inaccurate
- 2 = Moderately Inaccurate
- **3 = Neither Accurate nor Inaccurate**
- **4 = Moderately Accurate**
- **5** = Very Accurate

Begin:

1.		I can organize my friends or classmates to accomplish a goal or task.
2.		I want to start new churches and/or ministries.
3.		I can tell if a statement is from the Bible or not.
4.		I have a good understanding of the gospel and can easily share it with others.
5.		I inspire others who are going through tough times in their faith.
6.		I have great confidence that God is personally and deeply involved with my
	life.	
7.		I don't spend my money on things I don't need so I can give more of it to God.

8.	People ask me my interpretation of specific Bible verses.
9.	Others tend to follow my lead.
10.	I have compassion for those who are having hard times in their lives.
11.	I pray for other people.
12.	God has given me a message for an individual or group and urged me to speak it to them.
13.	I enjoy doing everyday tasks that support the different ministries of the church
14.	I spend a lot of time studying the Bible so I can make a difference in someone's life.
15.	I have helpful insights when things are difficult.
16.	I can easily create a plan and put it into place to get something done.
17.	I work well with people from different backgrounds.
18.	I listen carefully to what people say and teach to see if it is true or not.
19.	My heart is heavy for those who are lost without Jesus.
20.	When I see someone who is discouraged, I remind them of how great God is and how much He has promised to take care of them.
21.	I trust God completely to answer my prayers according to His perfect will.
22.	I love giving money to help the Church share the Gospel.
23.	The Holy Spirit has given me information that I have used to help others.
24.	I like to set goals and reach them, even if others oppose them.
25.	I see the sick or needy as those who most need the love and comfort that Jesus offers.
26.	I love helping others learn and grow in their faith.
27.	I have received a message from the Lord and spoken it to the church.
20	I gladly volunteer to help in church when I know it will fill a practical need

29.	When I teach the Bible, others are interested and want to learn more.
30.	I use my experiences in life to help others facing the same challenges that I
	have had.
31.	When I am in a group, I clearly see how everyone can contribute to accomplish
	our goal together.
32.	I minister to people in different cultures well.
33.	I can tell easily if a person is phony or fake.
34.	I always look for opportunities to build relationships with non-Christians.
35.	I feel God pushing me to inspire those who are not growing in their faith.
36.	I know God will come through even if I don't see how He will do it.
37.	It makes me happy knowing that when I give to the Church people will be
	helped and told about Jesus.
38.	I study the Bible in order to share its truth with others.
39.	I am not afraid to take risks to advance the kingdom of God.
40.	I care deeply about those who are hurting and want to help them through their
	tough times.
41.	Relationships are very important to me. I am definitely a "people person."
42.	The Lord has spontaneously given me information about someone to confront
	them and restore them to God.
43.	I like to be in the background and have no need of recognition when I serve in
	the church.
44.	I enjoy explaining things to people so that they can grow spiritually and
	personally.
45.	I help people by offering biblical solutions to life's challenges.
46.	I organize things so that my life runs more smoothly.
47.	I am an influential leader.

48.	I can decide quickly if there is an evil or wicked influence in a situation.
49.	I memorize Bible verses to share with those who don't know Jesus as their
	Savior.
50.	I am not afraid to challenge someone if I know it will inspire spiritual growth
	and boldness in their life.
51.	I will boldly step out in faith if I sense God is telling me to do something.
52.	Even though I give a good portion of what I have to God, He still blesses me
	with more than I need.
53.	I retain most of what I learn and have a good memory.
54.	I love to help others grow in their gifts and abilities.
55.	I love to help people through the problems of life and show them the
	compassion that Jesus did.
56.	I care about the church and want to see it grow and be built up in love.
57.	God has put in my mind important things that were otherwise unknown that I
	have announced to the church.
58.	I set aside time and make an effort to help those in need around me.
59.	I hate it when someone uses Bible verses out of context for their own purposes.
60.	I can see where a group or individual's decisions and actions will lead them,
	and I offer to guide them in the right direction.
61.	I care about the details when I am working on something.
62.	I am qualified and able to start and lead a new ministry.
63.	I can tell if someone is being deceitful or dishonest before anyone else can.
64.	I share what Christ has done in my life and how He has changed me.
65.	Others have told me that my encouraging words have helped them to step out

66.	Even when times are tough, I trust that God will comfort me and provide for
	my needs.
67.	I want to make God happy with how I use my money.
68.	I like to share the truth God has shown me with others.
69.	People look to me to lead a group or project at school or church.
70.	I have been known to "care too much" and help others in their time of need.
71.	I want to see everyone in the church fulfilling the Great Commission.
72.	I have suddenly received a message from God for our church and shared it to them.
73.	If I see a need in the church I simply fill it without being asked.
74.	I pay attention to the words people use because each word is significant and has meaning.
75.	I point people to the Bible when they ask for my advice.
76.	I know how to manage my time to get my daily work done.
77.	I help to train new leaders around me.
78.	I have a strong "radar" for false teaching.
79.	I feel that I have to tell my friends about Jesus, especially those who don't go to church.
80.	When others are faced with difficult problems, I confidently reassure them of God's faithfulness towards His people.
81.	I don't worry because I know God is strong and will help me through every problem.
82.	I look for ways to personally help the poor and needy.
83.	I can see how the gospel relates to all aspects of life.
84.	I am not afraid to step up and take charge in a difficult situation.
85.	I look for those who are "outcasts" and help them put their lives back together

86	The Gospel of Jesus Christ is the most important thing in my life and ministry.
	Others have said that God has spoken clearly and directly to them through a ge I have shared.
88	I believe there is eternal importance in doing ordinary jobs at church.
89	When I study the Bible, I am always finding out new interesting things about ospel.
90	I can easily see which plan or strategy will work out the best.
91	My room is always clean and in order.
92	Other leaders come to me for help and guidance.
93	Others have told me I am a good judge of character.
	Most of my conversations with non-Christians lead to me speaking about my n Jesus.
	If I see people stumbling in their faith, I encourage them to remember what as done and come back to the joy He offers us.
96	I always encourage others to trust God in everything.
	When I get a paycheck or allowance, the first thing I do is ask God what He me to give.
98	I can recall Bible verses to help people in any situation.
99	I concentrate more on the big picture than the small details.
100	Others have said that I have comforted them at a low point in their lives.
101	I build others up to be more like Jesus.
102	I can recall times the Lord gave a specific message to His church through
103	I find joy in being a helper and assisting others in their ministries.
104	The Holy Spirit gives me just the right words to say when I am teaching

105.	I give biblical	solutions to confusin	ng or difficult situations
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Scoring Instructions:

Write your score (from 1-5) for each question in the box with that question number. Add up each column and write your total scores above the corresponding Gift Code. Once you have done this you can check the key below to see what spiritual gift each Gift Code represents. The highest score for any gift is 35. The higher the score, the stronger you are in that spiritual gift based on your responses. A score of 29 or higher in any gift is a strong indicator of the presence of that gift in your life. Scores between 22 and 28 could indicate a spiritual gift in the "seedling" stage, particularly if one or more of your top three scores are in this range.

Scoring Matrix:

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45
	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60
	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75
	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90
	91	92	93	94	95	96	97	98	99	100	101	102	103	104	105
Total Scores															
Gift Codes	Ad	Ap	Di	Ev	Ex	Fa	Gi	Kn	Le	Me	Pa	Pr	Se	Te	Wi

Gift Codes:

$\mathbf{Ad} = \mathbf{Administration}$	$\mathbf{Fa} = \mathbf{Faith}$	Pa = Pastor/Shepherd
$\mathbf{Ap} = \mathbf{Apostleship}$	Gi = Giving	$\mathbf{Pr} = \mathbf{Prophecy}$
Di = Discernment	$\mathbf{Kn} = \mathbf{Knowledge}$	Se = Serving/Ministering
$\mathbf{E}\mathbf{v} = \text{Evangelism}$	Le = Leadership	Te = Teaching
$\mathbf{E}\mathbf{x} = \mathbf{E}\mathbf{x}$ hortation	Me = Mercy	Wi = Wisdom