**Worship Arts Pastor**

Position Description

1. SCOPE OF ROLE

The Worship Arts Pastor will be responsible for all areas of worship arts at Fresh Start, including the areas of music, drama, and audio-visual. The person will be the single point of contact for all worship arts needs within Fresh Start Community Church.

The role of the Worship Arts Pastor requires:

* That best practice in all areas of worship arts (including music, drama, and audio-visual) is researched and established in an on-going capacity;
* An emphasis on ensuring that all volunteers are mentored, developed in their roles and pastorally cared for within a team environment;

1. THE PERSON

The Worship Arts Pastor will be a committed Christian of good conduct, who seeks to honour God in his/her life and ministry. The person will have a strong sense of call to the role and be in agreement with the values of Fresh Start Community Church.

The Worship Arts Pastor will need to present a friendly, approachable manner to the staff, volunteers, church congregation and the public.

The Worship Arts Pastor will need a capacity to learn on the job and have a willingness to complete additional training as decided from time to time.

The Worship Arts Pastor will need to be able to work well alone and also be able to work as part of a team. The Worship Arts Pastor must be able to interact with staff and volunteers in an encouraging manner.

1. ACCOUNTABILITY

The Worship Arts Pastor will minister under the supervision and be accountable to the Senior Pastor and the Leadership Council.

1. SPECIFIC DUTIES

* Prioritize work tasks and ensure that deadlines are met.
* Be responsible for the overall worship arts program within the church.
* Select all accompanists, song leaders and vocals.
* Design overall order of service.
* Meet regularly with musicians, vocalists, sound, video, and support personnel to rehearse and enhance the overall worship arts program.
* Supply adequate training for sound, video, and support personnel.
* Oversee and coordinate worship arts specials for worship services.
* Ensure that equipment is maintained and replaced when necessary
* Ensure an up-to-date Asset Register for equipment is maintained.
* Attend weekly staff meetings
* Attend at least one music conference a year for new ideas. (All costs to be taken out of conference budget, subject to funds availability).
* Work in cooperation with the state and national assemblies of the Church of God,
* Prepare an annual Worship Arts budget for approval and work within that budget.
* Represent Fresh Start Community Church by accepting invitations to attend revivals, camp meetings and other engagements under the discretion of the Senior Pastor and Leadership Council.
* Other tasks as assigned by the Senior Pastor when needed, including hospital calls, visitations, teaching, preaching, etc.

1. SKILLS

* Good communication and organizational ability.
* Good keyboarding and computer skills.
* The Worship Arts Pastor must be able to work with, and motivate volunteers and be able to inspire people to see their contribution as part of the vision of the church.
* Be able to follow instructions, observe safe working practices and to learn on the job. Ability to put in place and maintain safe working practices.
* The Worship Pastor will need to be proficient in listening/understanding what needs to be done, work creatively towards its achievement, and be able to feed back information to ensure that the best outcome can be achieved.
* The Worship Arts Pastor will need to be able to multi task and be capable of working to deadlines.

1. DRESS

The Worship Arts Pastor will be expected to adhere to the dress policy located in the FSCC Policy & Procedure Manual.

1. VACATION

The Worship Arts Pastor is entitled to and expected to adhere to the vacation policy located within the FSCC Policy & Procedure Manual